



TWIGS REFERRAL ELIGIBILITY CRITERIA

1. Referrals are unemployed or out of work due to long term sickness issues and have a recognised mental health support need. This may involve contact with the established mental health services.
2. Referrals should be receiving support to disengage from drug or alcohol addictions if this is a part of their mental health issue. Individuals cannot attend sessions at TWIGS whilst under the influence of illegal drugs or alcohol.
3. All referrals are aged 18 or over. There is no upper limit to the referral age, though individuals need to demonstrate the desire to eventually “move on” to other opportunities (this may include paid or voluntary work)
4. It is hoped that following a period of time at TWIGS, referrals will be capable of actively seeking employment/voluntary work or training.
5. Referrals should be able to sustain work independently following a period of induction and training.
6. Places are offered for periods of up to two years with six monthly reviews. However, in a few circumstances a place can be extended beyond 2 years if there are undisputed benefits still to be gained from the placement.
7. Part of our assessment process is to assess risk. Due to our staffing levels it is unlikely we will offer places to individuals who present a significantly high risk to their own or others safety.
8. Individuals will be expected to arrive at the project on time or let us know if they cannot attend. Attendance criteria is at least 50% of sessions
9. Individuals will work collaboratively with staff on their Recovery Plan goals and agree to attend six monthly Recovery review sessions

